



Baldrige and Dream Jobs

Oct 2018

Michael Lencioni
Chief Executive Officer

Woman-owned, small business founded
1994

200 Full-time employees, 80+ Part-time
“Advisors”

Headquartered in Palo Alto, CA

Technical Engineering Services
for Aerospace & Defense



Small Companies



CIVIL

INTELLIGENCE

DEFENSE

COMMERCIAL

INTERNATIONAL

High-impact systems engineering
products and services for government
and industry

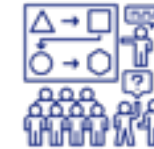
Systems Engineering & Integration
for Space and Ground Systems

Strategic Planning



Subsystem Expertise

Due Diligence



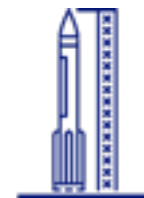
Technical Training

Program
Management



Mission Operations &
Engineering

Continuity, Resiliency &
Cyber Engineering



Launch Vehicle Engineering
Integration & Procurement

At Stellar, Dream Jobs are our Vision



Choose a **job** you love, and you will never
have to work a day in your life.



Stellar's survey indicates:

- 98% are satisfying customer critical need
- 98% would recommend Stellar
- 99% say Stellar is a great place to work



Stellar's survey indicates:

- 100% are satisfied personnel & services.
- 100% say we satisfy a critical program



“BUY 2, GET 200”









BALDRIGE OPENS DOORS



Français

English

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Stellar Solutions, Inc Named Malcolm Baldrige National Quality Award Winner

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November 17, 2017 03:32 ET | Source: InPublic - PNR API

PALO ALTO, CA--(Marketwired - November 17, 2017) - Today, the U.S. Secretary of Commerce named Stellar Solutions a recipient of the Malcolm Baldrige National Quality Award, the nation's highest honor for performance excellence and sustainability. Stellar Solutions is a woman-owned small business in the aerospace engineering services field with a vision of *satisfying customer critical needs while realizing dream jobs*. Founded in 1995 by Celeste Ford, Stellar Solutions has been providing innovative solutions and high impact for its customers (government and commercial, national and international) for over 20 years. Receiving the Baldrige Award is an incredible honor that recognizes Stellar's sustainability through visionary leadership, organizational alignment, and systemic improvement and innovation.

"We at Stellar Solutions are honored and humbled by the National Baldrige Award recognition. It is especially important for me as the Founder to have created an exciting business that is "built to last", and to have the efforts of our Stellar team recognized," said CEO and Founder of Stellar, Celeste Ford. "We work hard each and every day to have high impact and to live our vision of 'satisfying our customers' critical needs while realizing our dream jobs', and the Baldrige framework has been an important element in making our business successful and sustainable."

The Malcolm Baldrige National Quality Program is managed by the Commerce Department's National Institute of Standards and

Profile

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★ March, 2018

- ★ Hillary/Craig presented for CAPE in California

★ May, 2018

- ★ Walt and Pat presented for the Performance Excellence Network in Minnesota

★ September, 2018

- ★ Betsy and Rick presented for the Partnership for Excellence in Ohio
- ★ Roger Basl presented for PENW in Oregon
- ★ Ana Cross presented in Puerto Rico
- ★ Mike N and Kevin G presented for the SPQA in Virginia
- ★ Craig presented for the ASQ in San Diego

★ October, 2018

- ★ Team from New Zealand visited Palo Alto
- ★ Celeste, Mike, Misti and Chris presenting in Colorado

★ November, 2018

- ★ Craig and Richard presenting for MAAPE in Pa

★ 30 Months Ago

★ High Level Summary

Spring summer of 2016 - signed Baldrige Coach

Summer of 2016 completed CAPE application

Fall of 2016 MOCK site visits for CAPE

Oct of 2016 CAPE site visit

Dec of 2016 CAPE Gold announcement

Winter of 2017; begin national application emphasis on results

Spring of 2017 CAPE award ceremony

Final Drafts completed around Disneyland time

National site visit announced in August 2017

MOCK site visits in Sept 2017

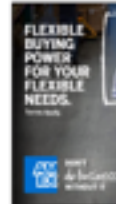
National Site Visit 1 year and 1 week ago

NEW BEGINNINGS

POLITICO

Stellar Solutions CEO reaches for the stars while fostering workers' dream jobs

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Monday, October 15, 2018 RSS Email News

Celeste Ford Becomes Board Chair at Stellar Solutions

Global aerospace company promotes Michael Lencioni as new CEO and Craig Fairlee as CFO

PAULO ALTO, CALIF. (PRIMER) JULY 31, 2018

Silicon Valley aerospace company Stellar Solutions announced that Chief Executive Officer Celeste Voltz Ford will become Chair of its Board of Directors. Ford founded the systems engineering solutions provider in 1995 with the vision to satisfy critical customer needs while realizing employee dream jobs. In addition, Chief Financial Officer Kevin Ford will move to the position of full-time Board Member. Succeeding Celeste and Kevin Ford as CEO and CFO are President and Chief Operating Officer, Michael Lencioni, and Vice President for Business Operations, Robert "Craig" Fairlee.

Stellar Solutions is a small business that delivers high-impact engineering expertise to



1,007 views | Jul 18, 2018, 08:44AM

Aligning Employee Performance With Business Goals Is Key To Success



Geri Stengel Contributor

[@geristengel](#)
Write about the success factors of women entrepreneurs.

- Forget the hype, most companies — even those from Silicon Valley — don't build a company with the goal to do an IPO or sell. They don't need equity investors. Some business models, such as service businesses, don't require angel or venture investments. It's much more straightforward: When the company gets clients, hire people.

In 1995, Celeste Ford started Stellar Solutions in Silicon Valley to satisfy customers' critical needs in intelligence, defense, commercial, civil and international fields while realizing the company's and its employees' dream



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Stellar Solutions, Inc.



At Stellar Solutions, Inc., 98 percent of employees say their workplace is great.

EMPLOYEE RATINGS

GREAT CHALLENGES	100%
GREAT ATMOSPHERE	100%
GREAT REWARDS	100%
GREAT PRIDE	99%
GREAT COMMUNICATION	99%
GREAT BOSSES	100%

CEO of government space contractor Stellar Solutions Celeste Ford (pictured) started the Silicon Valley-based aerospace consulting firm in 1995 | Courtesy of Celeste Ford

Space Force could 'distract' military space mission, CEO warns

The head of Stellar Solutions also outlines the challenges for smaller space companies to compete.

By JACQUELINE KLIMAS | 07/06/2018 06:02 AM EDT

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100%

PEOPLE CARE ABOUT EACH OTHER HERE.

99%

I'M PROUD TO TELL OTHERS I WORK HERE.

99%

MANAGEMENT IS HONEST AND ETHICAL IN ITS

SMALL IN NUMBER, HIGH IN IMPACT

- Mission success
- Customer intimacy

CROSSING THE BOUNDARIES

- Innovation
- Buy 2, get 200

EMPLOYEE DRIVEN STRATEGIC PLANNING

- Empower our team
- Employee intimacy

CORE VALUES: DO THE RIGHT THING...

...for customers,
employees, and the
community

WHY STELLAR?

- ★ Programs & Challenges with Broad Impact
- ★ Unique Company Culture
- ★ Innovative Benefits Structure
- ★ Congressional Interface
- ★ Summer Internship Program
- ★ International Presence
- ★ Dream Job Worksheet
- ★ Annual Employee Gathering



INTELLIGENCE



DEFENSE

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INTERNATIONAL



www.stellarsolutions.com